WARD2WORD
CITY BOY MOVEMENT
(W2W-CBM)

ENGAGE | EMPOWER | BUILD COMMUNITIES

A SUPPORT GROUP OF THE CITY BOY MOVEMENT (CBM)

CODE OF CONDUCTE FOR MEMBERS

1. Purpose

1.1. This Code of Conduct establishes the standards of behaviour expected of all members, leaders, coordinators, volunteers and representatives of W2W-CBM.

1.2. It shall be interpreted together with the Constitution/Charter and shall apply to members in their official activities, meetings, community engagements, programmes and authorised communications.

2. Commitment to the Organisation

2.1. Every member shall:

I. Uphold the aims, objectives, values and Constitution/Charter of W2W-CBM.

ii. Protect the integrity, unity and reputation of the organisation.

iii. Carry out assigned responsibilities with commitment, discipline and diligence.

iv. Respect the organisational structure and lawful directives of duly constituted leadership.

3.0. Integrity and Accountability

3.1. Members shall act with honesty, transparency and responsibility.

3.2. No member shall:

i. Falsify membership, activity, financial or field records.

ii. Misrepresent his or her position or authority within W2W-CBM.

iii. Use the name, position, resources or platform of the organisation for unauthorised personal benefit.

iv. Make unauthorised commitments on behalf of W2W-CBM.

4.0. Respect and Responsible Conduct

4.1. Members shall treat fellow members, community leaders, stakeholders and members of the public with dignity and respect.

4.2. Members shall:
i. Listen respectfully to differing views.
ii. Avoid insults, personal attacks, harassment, intimidation and discrimination.
iii. Respect community traditions, institutions and local sensitivities.
iv. Conduct disagreements through dialogue and established organisational channels.

5.0. Community Engagement

5.1. Members representing W2W-CBM in communities shall conduct themselves responsibly and respectfully.

5.2. Every engagement should reflect the organisation's principle of: IDENTIFY → ENGAGE → LISTEN → RESPOND → FOLLOW-UP.

5.3. Members shall avoid making promises or commitments that have not been authorised and shall ensure that community concerns received through official engagements are properly documented and referred through the appropriate channels.

6.0. Communication and Social Media

6.1. Members shall communicate accurately and responsibly when representing W2W-CBM.

6.2. Members shall not knowingly:
i. Spread false, unverified or inflammatory information.
ii. Publish confidential organisational information without authorisation.
iii. Speak officially for W2W-CBM without appropriate authority.
iv. Use W2W-CBM platforms to abuse, threaten or disparage individuals or groups.

7.0. Confidentiality and Organisational Information

7.1. Members shall protect confidential information obtained through their responsibilities, including internal discussions, membership records, reports and sensitive community information.

7.2. Such information shall not be disclosed or circulated without proper authorisation.

8.0. Resources and Position

8.1. Organisational funds, materials, identification, communication platforms and other resources shall be used only for authorised purposes.

8.2. Members shall not demand, solicit or accept unauthorised payments, benefits or favours by reason of their position or assignment.

9.0. Peaceful and Lawful Conduct

9.1. W2W-CBM is committed to peaceful, responsible and lawful community participation.

9.2. Members shall:

i. Comply with applicable laws and lawful instructions.

ii. Avoid violence, threats, intimidation and disorderly conduct.

iii. Promote peaceful dialogue and responsible civic participation.

iv. Conduct all organisational activities in a manner that protects the safety and dignity of participants.

10.0. Conflict of Interest

10.1. A member shall disclose any personal, financial or other interest that could improperly influence an organisational decision or assignment.

10.2. Members shall not use their organisational position to secure improper advantage for themselves, their families or associates.

11.0. Reporting Misconduct

11.1. Members are encouraged to report suspected misconduct, abuse of office, falsification, misuse of organisational resources or other serious violations through the appropriate leadership channel.

11.2. Reports shall be handled responsibly, and members shall not use complaints as a means of personal retaliation or harassment.

12.0. Discipline and Fair Hearing

12.1. A breach of this Code may constitute grounds for disciplinary action in accordance with the Constitution/Charter and applicable organisational procedures.

12.2. No member shall be disciplined without being informed of the allegation and given a reasonable opportunity to respond. Disciplinary measures shall be proportionate to the nature and seriousness of the breach.

13.0. Member's Commitment

13.1. Every member of W2W-CBM is expected to uphold the simple standard:

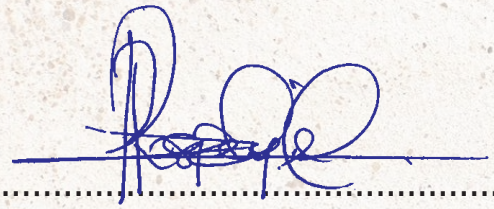
I. Represent the organisation with integrity.

ii. Respect the people.

iii. Serve the community.

iv. Protect the organisation's name.

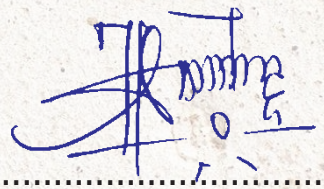
13.2. Adopted as part of the governance framework of Ward2Ward City Boy Movement (W2W-CBM).



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Chief Preye Ebizimor

National Coordinator



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Snr Cmr. Embale Jonathan

Secretary-General

Date: 23rd August, 2026

Date: .....

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